

**NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS  
37TH CONSTITUTIONAL REGULAR SESSION, 2016**



Republic of the Marshall Islands  
*Jepilpilin Ke Ejukaan*

**MINIMUM WAGE (AMENDMENT) ACT 2016**

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Republic of the Marshall Islands  
*Jepilpilin Ke Ejukaan*

**MINIMUM WAGE (AMENDMENT) ACT 2016**

**AN ACT to increase the minimum wage and any matters relating thereto**

**BE IT ENACTED BY THE NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS**

**§101. Short title.**

This Act may be cited as the Minimum Wage (Amendment) Act 2016.

**§102. Amendment**

(1) Section 403 is hereby amended as follows:

**“§403. Minimum wage.**

- (1) The minimum wage for every employee of the Government of the Marshall Islands or any private employer shall be two dollars fifty cents (\$2.50) per hour for every hour of work performed by such employee. Upon the certification of this Act, a subsequent increase of fifty cent (\$0.50) shall be added every year thereafter until the minimum wage reaches four dollars (\$4.00).
- (2) Qualified export oriented projects may be exempted from the application of the minimum wage by the Cabinet. This exemption shall apply only to qualified export oriented projects commenced after the date of certification of this Chapter.

**§102. Effective Date**

This Act shall take effect in accordance with the Constitution and the Rules of Procedures for the Nitijela.

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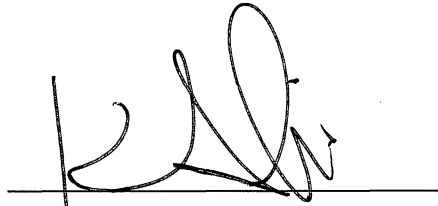
**CERTIFICATE**

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**I hereby certify:**

1. That Nitijela Bill No: 16ND1 was passed by the Nitijela of the Republic of the Marshall Islands on the 9<sup>th</sup> day of August 2016; and
2. That I am satisfied that Nitijela Bill No: 16ND1 was passed in accordance with the relevant provisions of the Constitution of the Republic of the Marshall Islands and the Rules of Procedures of the Nitijela.

I hereby place my signature before the Clerk this 8<sup>th</sup> day of September 2016.



**Hon. Kenneth A. Kedi**  
Speaker  
Nitijela of the Marshall Islands

**Attest:**



**Morean Watak**  
Clerk  
Nitijela of the Marshall Islands